

DIVERSITY



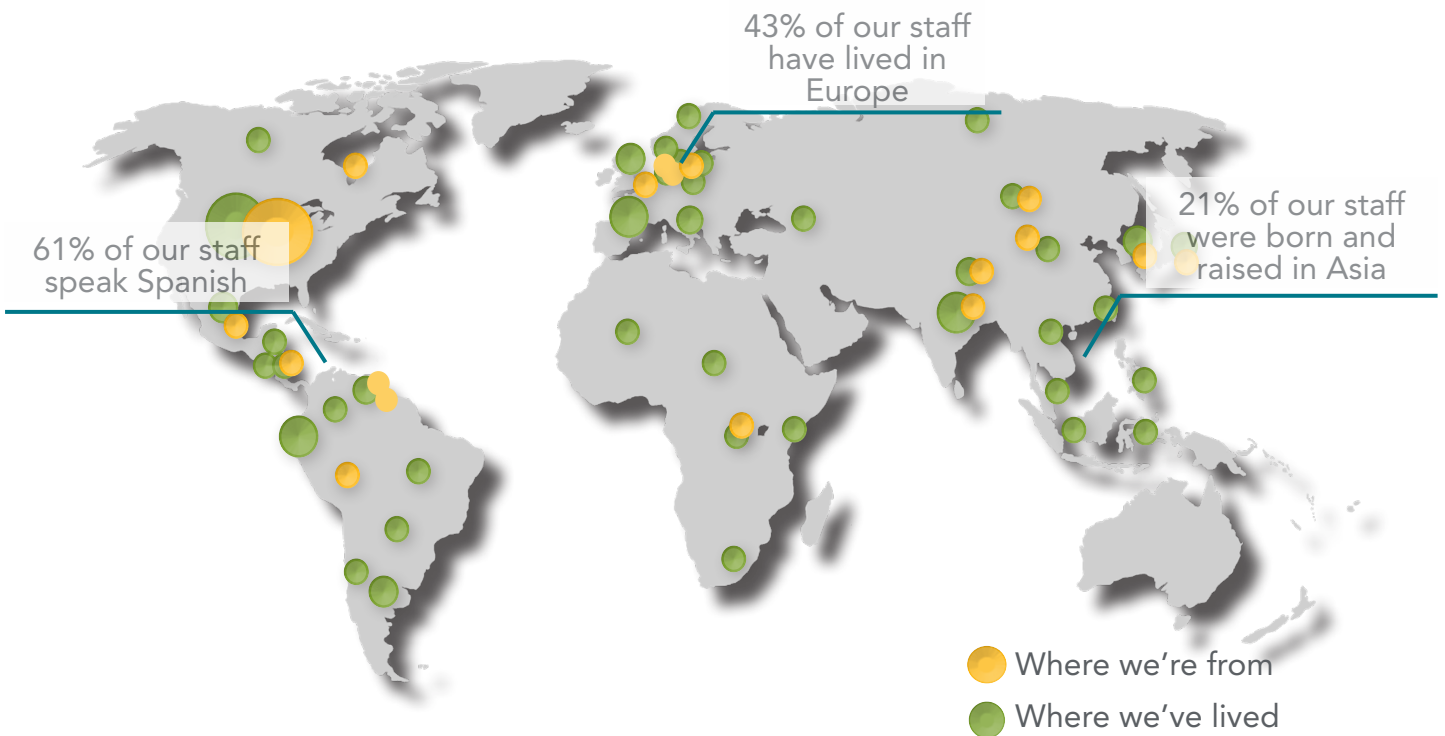
Diversity is a core value at MicroVest - it is fundamental to how we do business. Understanding local dynamics in the markets where we work is essential to investing in responsible financial institutions globally. Moreover, diverse perspectives enrich our business decisions, catalyze creativity, and promote empathy in all that we do. We truly believe the success of our work lies within the diverse foundation of our team.

FUN FACTS:

50% of our employees are people of color

53% of our employees are female

40% of our employees speak three or more languages



LANGUAGES SPOKEN:



HERITAGE:

75% of our employees are US citizens



of which, 48% are 1st or 2nd generation



DISCLOSURES:

1. MicroVest Capital Management's diversity statistics are based on a self-reported survey completed on January 31, 2018.

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